

RESUME

Sally J. McCray

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CAREER STATEMENT

I have been an accredited practising dietitian for 22 years, with significant management & clinical experience. I am currently the Director of Nutrition and Dietetics at a group of major Australian tertiary and teaching hospitals, including public and private hospitals and have held this position for 16 years. I manage a large team of diverse professional and operational nutrition and dietetics staff to deliver high quality, evidence-based, client-focussed, nutrition services. I have significant experience within a variety of foodservices settings and contribute significantly to teaching & research in the field. My career goal is to be part of a professional & dynamic team, using my skills to consult to, collaborate with, & contribute widely to the organisation and its community.

SUMMARY OF STRENGTHS, SKILLS, & ABILITIES

Integrity & professionalism	Leadership & stakeholder management
Communication & project management	Strategic & innovative growth planning
Human resource and budget planning	Risk management and compliance
Specialist level clinician	Operational planning & quality improvement

EDUCATION & QUALIFICATIONS

Post Grad Diploma Nutrition & Dietetics, Queensland University of Technology, 1994

Bachelor of Science, University of Queensland, 1992

PERSONAL DETAILS

Name	Sally Jane McCray
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EMPLOYMENT HISTORY DETAILS

2001 – PRESENT

Director, Nutrition and Dietetics

Mater Health Services, Brisbane Ltd (MHS)

Major Achievements:

- Lead the delivery of high quality, evidence based nutrition services to seven hospitals of MHS including public and private adults, paediatric and maternity hospitals and offsite Redlands and Springfield Hospitals
- Lead a large team in development of strategic, business, & operational plans and associated budgetary management (up to 36 FTE and \$3.0 million)
- Dietitian lead for implementation of innovative foodservice models including Room Service across both private and public facilities within Mater Health, the first of its kind in Australia resulting in reduced food costs and waste and increased patient satisfaction and nutritional intake
- Contribute to strategic direction of Allied Health Services and represent Allied Health on high level committees and working groups
- Several high-level representative positions
- Significant contribution to teaching & research resulting in conjoint partnerships with Universities, research outputs and honorary adjunct appointments
- Lead a project team in the implementation of Queensland Health's "A Better Choice" Healthy Food and Drink Supply Strategy within Mater Health Service facilities across several in house and retail food outlets

2005 - 2010

Director, Mater Health and Wellness Clinic (concurrent to Director Nutrition & Dietetics)

Mater Health Services, Brisbane Ltd (MHS)

Major Achievements:

- Initiated, developed, & implemented business case for creation of the clinic
- Directed multi-disciplinary allied health team to achieve revenue & activity growth, through marketing & strategic planning
- Operational management of co-ordinated allied health services, for adults, paediatrics, & women's health services

2001

Specialist Clinical Dietitian/Nutritionist (PO3)

Mater Misericordiae Hospitals, Brisbane

Major Achievements:

- Awarded specialist in clinical practice classification, Level 3, professional stream
- Provided specialist, clinical, dietetic services to intensive care and nutrition support team, adult oncology unit, & maternity hospitals (public and private)

2000 - 2001

Registered Dietitian, Dietitian Exchange Program

Department of Clinical Nutrition, Foothills Medical Centre, Calgary, Alberta, Canada

Major Achievements:

- Planned, developed, & participated in dietitian exchange with Foothills Medical Centre, the major trauma and referral centre and tertiary teaching hospital for Southern Alberta, Canada
- Managed neurosurgery units with focus on nutrition support, clinical supervision, & assessment of dietetic interns in neuromedicine
- Regional representative in restructure planning for clinical nutrition services for Calgary Health Region

1997-2000

Clinical Dietitian/Nutritionist (PO2)

Mater Misericordiae Hospitals, Brisbane

Major Achievements:

- Clinical Dietitian/nutritionist in adult intensive care & oncology, with focus on enteral & parenteral nutrition support
- Provided clinical dietetic services to obstetric and paediatric hospitals across a range of patient groups
- Co-ordinated dietetic-student practical program for clinical-placement students and co-ordinated professional-development program for clinicians
- Represented department at senior clinical level in adult & maternity hospitals

1997- 2003

Nutrition Consultant (private practice)

Major Achievements:

- Individual client counselling, including sports nutrition
- Specialist talks and education sessions to groups
- Consultant to clients of MBF health fund

1994-1996

Clinical Dietitian/Nutritionist

Royal Brisbane Hospital, Nambour Hospital, Rockhampton Base Hospital

Major Achievements:

- Clinical Dietitian/Nutritionist in a range of clinical areas across a range of patient groups, in both inpatient and outpatient settings
- Provided supervision of undergraduate student dietitians on clinical and foodservice placements

PROFESSIONAL MEMBERSHIPS & REPRESENTATION

1993 – PRESENT	Member, Dietitians' Association of Australia (DAA), Accredited Practising Dietitian (APD)
2015 - PRESENT	Key Representative, Bond University Clinical Placement Cluster
2007 – 2014	DAA-Q Branch Representative, Griffith University
2002 – 2012	Member, Australian Paediatric Dietitian Managers Group
2010 – 2012	Proxy Chair & Member, Queensland Dietitian– Nutritionist Strategic Coalition (DNSC) Clinical Education & New Graduate Working Group
2009 – 2012	Member, Queensland DNSC Clinical Dietetics Working Group
2009 – 2012	Key Representative, Griffith University Clinical Placement Cluster
2009 – 2012	Member, Queensland DNSC Student Placement Reference Group
2004 – 2008	Treasurer, Qld Branch Executive, DAA
2000 – 2003	Registered Dietitian, Alberta College of Dietitians, Canada
1997 - 2004	Member, Australasian Society for Parenteral & Enteral Nutrition
1998 - 2004	Member, Queensland Cancer Fund Oncology Professionals Group

AWARDS & GRANTS

2003 – 2007	State Service Award, DAA-Q Branch
2002	Nomination, DAA President's Award for Innovation
2001	Specialist classification in clinical practice, Level 03
2000	Study Tour Grant, Queensland Cancer Fund, \$2,500
1999	Continuing Education Grant, DAA-Q, \$500

PUBLICATIONS, PRESENTATIONS, & TEACHING

Journal Publications & Newsletters

2014	Wilkinson, S.A., McCray, S., Beckmann, M., Parry, A., & McIntyre, H.D. (2014). Barriers and enablers to translating gestational diabetes guidelines into practice. <i>Practical Diabetes</i> , 31(2), 67-72A.
2013	Wilkinson, S.A., Duncan, L., Barrett, C., Turnbull, R., McCray, S. (2013). A mapping of allied health service capacity for maternity and neonatal services in the Southern Queensland Health Service District. <i>Australian Health Review</i> , 37(5), 614-619.
2000	Contributor to <i>Bone Marrow Transplant Nutrition Network</i> quarterly newsletter for registered Dietitians in Canada and North America
1999	McGrath, P., Corcoran, V., & O'Malia, A. (2000). An assessment of the needs of oncology patients for the development of allied health services. <i>Australian Health Review</i> , 23(2), 134-151. Contributor.

Conference Presentations

2016

McCray, S (2016, November) *"Do You Want To Provide Food or Do You Want Your Patients to Eat? Room Service positively impacts on intake in hospital"*. Australian Society for Enteral and Parenteral Nutrition (AuSPEN), Melbourne, November 2016 (invited speaker)

McCray, S (2016, October) *"Do You Want To Provide Food or Do You Want Your Patients to Eat? The business case journey for Room Service across private and public facilities"*. CBORD Australasian UGC, Sydney, November 2016 (invited speaker)

McCray, S (2016, October) *"Do You Want To Provide Food or Do You Want Your Patients to Eat? Manipulating foodservice systems to achieve patient centred outcomes.....Is Room Service the "Gold Standard?"*. CBORD International UGC, Miami Florida, October 2016 (invited speaker)

McCray, S (2016, July) *"Do You Want to Provide Food or Do You Want Your Patients to Eat? Manipulating foodservice systems to achieve patient centred outcomes.....Is Room Service the "Gold Standard?"* Dietitian Connection Foodservice Essentials Professional Development Day, Brisbane, (invited speaker)

2015

McCray, S (2015, October) *"Do You Want To Provide Food or Do You Want Your Patients to Eat? Technology Enabling Patient Driven Care and Improved Outcomes."* CBORD International User Group Conference, Dallas, USA

McCray, S (2015, October) *"Why Should Patients be Allowed to Choose What and When They Eat? How Room Service delivers on the balanced scorecard for nutrition & foodservice"* Health Round Table Allied Health Improvement Group, Melbourne.

McCray, S (2015, August). *Why should patients be allowed to choose what and when they eat? How room service delivers on the balanced scorecard for foodservice.* Dietitian Connection webinar, Brisbane.

Wilkinson, S.A., Hulcombe, J, McCray, S. (2015, May). *Full Scope of Dietetic Practice in Gestational Diabetes Mellitus Project.* Poster presented at the Queensland Health Diabetes, Cardiac and Renal Forum, Cairns, Australia

McCray, S., Krikowa, R., Regan, M., Maunder, K. (2015, May) *Do you want to provide food or do you want your patients to eat? Evaluation of Australia's first Room service Choice on Demand implementation.* Paper for presentation at Dietitians Association of Australia 32nd National Conference, Perth, Australia.

Wilkinson, SA., Donaldson, E., Tolcher, D., Twinn, K & McCray, S. (2015, May). *Ensuring the sustainability of a GDM project: learnings from the year beyond implementation.* 32nd National Conference, Dietitians Association of Australia. Perth, Australia.

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- 2014** McCray, S (2014, November) "*Welcome to Room service at Mater....May I take your order?*" Queensland State-wide Foodservices 1 day workshop, Brisbane
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- Wilkinson, S.A., McCray, S., Beckmann, M., Parry, A., & McIntyre, H.D. (2014, May). *Implementing a new model of care: Translating GDM medical nutrition therapy guidelines into practice*. Paper presented at the Australian Society for Medical Research Queensland Health and Medical Research Awards Symposium, Brisbane, Australia
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- 2013** Wilkinson, SA., McCray, S., Beckmann, M., Parry, A., & McIntyre, HD. (2013, December). *Barriers and enablers to translating gestational diabetes guidelines into practice*. 8th Health Services and Policy Research Conference. Wellington, New Zealand.
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- 2012** Wilkinson, S.A., McCray, S., Beckmann, M., Parry, A., Drew, S., & McIntyre, H.D. (2012, October). *Diagnosing the GDM evidence–practice gap: Informing a project to translate guidelines into practice*. Paper presented at the 1st Biennial Australian Implementation Science Conference, Melbourne, Australia.
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- Wilkinson, S.A., McCray, S., Beckmann, M., Parry, A., Drew, S., & McIntyre, H.D. (2012, September). *Implementing GDM medical nutrition therapy guidelines: The evidence–practice gap*. Paper presented at the Australasian Diabetes in Pregnancy Society Annual Scientific Meeting, Gold Coast, Australia.
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- 2001** Lead Dietitian, Mater Cancer Fatigue Management Group, (2001, November). *A multidisciplinary approach to fatigue management in newly diagnosed cancer patients undergoing chemotherapy*. Paper presented at COSA 28th Annual Scientific Meeting, Brisbane, Australia.
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- 2002** Lead Dietitian, Mater Cancer Fatigue Management Group. (2002, March). *A multidisciplinary approach to fatigue management in newly diagnosed cancer patients undergoing chemotherapy*. Paper presented at 3rd Australasian Colloquium for Joanna Briggs Institute for Evidence Based Nursing and Midwifery, Auckland, New Zealand.

Teaching & Research

2015 - PRESENT	Honorary Adjunct Assistant Professor Masters Nutrition and Dietetics Program, Faculty of Health Sciences, Bond University, Queensland, Australia
	<hr/> Guest lecturer , Masters Nutrition and Dietetics (Foodservices), Bond University, Queensland Australia
	<hr/> Honorary Research Fellow Mater Research Institute- University of Queensland, Queensland, Australia
2008 – PRESENT	Adjunct Lecturer School of Allied Health Sciences and School of Public Health, Griffith University, Queensland, Australia.
2012 - 2013	Project referee and team member NHMRC Translating Research Into Practice (TRIP) Fellowship for S.A. Wilkinson, <i>Implementation of nutrition practice guidelines for care of women with gestational diabetes mellitus</i> Mater Health Services, Nutrition and Dietetics and Mater Medical Research Institute.
2005	Lead Dietitian and Co-Investigator. (2005). <i>Evidence-Based guidelines for nutritional support of the critically ill.</i> Mater site study.
2003	Lead Dietitian. (2003). <i>The AuSPEN Nutritional Support Study: An observational study of nutritional support practice in Australasian hospitals.</i> Mater site study.
1999, 2015	Guest Lecturer , Bachelor of Nutrition, Queensland University of Technology, Brisbane, Australia.
1999	Guest Lecturer , Nutrition for Breastfeeding - Lactation Consultants' course, Mater Mothers' Hospital, Brisbane, Australia.
1998, 1999	Guest Lecturer , Masters in Nutrition and Dietetics, Griffith University, Brisbane, Australia.
